



Racine Area Youth Farm Corps  
Racine Dominican Eco-Justice Center  
1733 Michna Road  
Racine, Wisconsin 53402  
[www.ecojusticecenter.org](http://www.ecojusticecenter.org)

## CREW MEMBER APPLICATION

The Racine Area Youth Farm Corps is seeking energetic high school students (age 16 – 18) interested in working in the field of sustainable local food and farming. Are you looking for a meaningful summer job? We are hiring a team of area high school students to grow, cook, promote and market healthy food that we will raise on our farm. Successful candidates will be hard-working team players interested in organic agriculture, healthy food, and community.

### Racine Area Youth Farm Corps Crew Member - Position Details

- Who:** Youth (ages 16 – 18) who are hard-working team players interested in growing personally and professionally in this youth job skills development program. Applicants must be willing to work outdoors in all conditions, have reliable transportation, and be available to attend an interview.
- What:** Work on the farm to grow, eat and distribute vegetables through farmers' market sales and community donations. Develop work experience and agricultural skills while working within a collaborative team. You will be growing using sustainable organic practices in the field and in a hoop house: plant, cultivate, harvest, wash/pack along with farmer market sales. Additional farm work required is daily animal care and barn yard chores for alpaca, goats, and fowl.  
\*Compensation is \$7.25/hourly rate before taxes, paid bi-weekly.
- When:** The summer program schedule runs June 18 through August 31. Applicants must be able to attend the entire program, including up to three after school training sessions occurring in May. Work shift is Tuesday through Friday 7:30 am – 2:00 pm. Additional hours and some late afternoons will be offered on the schedule for cooking demonstrations, farmers' markets, Youth Farm Corps events, and celebrations.

**Where:** Eco-Justice Center, 7133 Michna Road, Racine, WI 53402

**Requirements:** Must be able to bend, crouch, and stand for extended periods as farming requires strength and stamina. Ability to lift 50 lbs., work with hands in the soil, handle farm tools, and be outside in all weather conditions. Program preference is given to residents of Racine County or outlying area who can commit for the entire season.

**Interested?** Return the application, a cover letter, and resume to S. Rejane Cytacki at the above address or via email to [youthfarmcorps@ecojusticecenter.org](mailto:youthfarmcorps@ecojusticecenter.org)

### For more information about the Racine Area Youth Farm Corps program:

Contact Dawn DeMuyt, Youth Farm Corps Program Manager [dawn@ecojusticecenter.org](mailto:dawn@ecojusticecenter.org) or 262-681-8527

Check out our website [www.ecojusticecenter.org](http://www.ecojusticecenter.org)

**SAVE THIS PAGE FOR YOUR REFERENCE**

**APPLICANT INFORMATION – Racine Area Youth Farm Corps Crew Member:**

Full Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

Home Telephone: ( \_\_\_\_\_ ) \_\_\_\_\_ Cell Telephone: ( \_\_\_\_\_ ) \_\_\_\_\_

Email Address: \_\_\_\_\_

Current Age: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
Month Day Year

**SCHOOL INFORMATION:**

Current School Name: \_\_\_\_\_ School City/Town: \_\_\_\_\_

School Telephone: ( \_\_\_\_\_ ) \_\_\_\_\_ Current Grade Level: \_\_\_\_\_

Do you receive free and/or reduced lunch? \_\_\_\_\_

**PREVIOUS WORK EXPERIENCE:**

If no previous work experience, please check here

Name of Employer: \_\_\_\_\_ Your Position: \_\_\_\_\_

Employer Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Employer Telephone: ( \_\_\_\_\_ ) \_\_\_\_\_ Name of Supervisor: \_\_\_\_\_

Beginning of Employment: \_\_\_\_\_ End of Employment: \_\_\_\_\_

Skills Learned: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**PARENT/GUARDIAN INFORMATION:**

Parent/Guardian Name: \_\_\_\_\_

Place of Employment: \_\_\_\_\_ Work Telephone: ( \_\_\_\_\_ ) \_\_\_\_\_

Home Telephone: ( \_\_\_\_\_ ) \_\_\_\_\_ Cell Telephone: ( \_\_\_\_\_ ) \_\_\_\_\_

Parent/Guardian Email Address: \_\_\_\_\_

This person is my:    Legal Guardian \_\_\_\_\_    Mother \_\_\_\_\_    Father \_\_\_\_\_    Relative: \_\_\_\_\_

**ADDITIONAL ADULT EMERGENCY CONTACT:**

Name: \_\_\_\_\_

Place of Employment: \_\_\_\_\_ Work Telephone: ( \_\_\_\_\_ ) \_\_\_\_\_

Cell Telephone: ( \_\_\_\_\_ ) \_\_\_\_\_ Email Address: \_\_\_\_\_

My relationship to this person is: \_\_\_\_\_



- 4 What will be your biggest challenge working with the Racine Area Youth Farm Corps? How will you cope with it?
- 5 Describe a time when you helped a friend, family member, or someone in your community. What was the situation and what did you do? How did you feel about it?
- 6 The four core values of the Racine Eco-Justice are: community, contemplation, creativity, and cultivation. Please choose one of these values and briefly describe what it means to you.
- 7 How will you get to and from work Mondays through Thursdays in the summer (June 18 – August 31 from 7:30 a.m. – 2:00 p.m.)? Would you be available on Saturday or Sunday weekend mornings for Farmer’s Markets?

Please list three adults who know you well such as a teacher, coach, employer, minister, etc. Please do not list members of your family. We will call references listed prior to interviews.

**Reference #1:**

Name: \_\_\_\_\_ Telephone: ( \_\_\_\_\_ ) \_\_\_\_\_

Title: \_\_\_\_\_ Organization/School: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Email: \_\_\_\_\_

How long have you known this person? \_\_\_\_\_

**Reference #2:**

Name: \_\_\_\_\_ Telephone: ( \_\_\_\_\_ ) \_\_\_\_\_

Title: \_\_\_\_\_ Organization/School: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Email: \_\_\_\_\_

How long have you known this person? \_\_\_\_\_

**Reference #3:**

Name: \_\_\_\_\_ Telephone: ( \_\_\_\_\_ ) \_\_\_\_\_

Title: \_\_\_\_\_ Organization/School: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Email: \_\_\_\_\_

How long have you known this person? \_\_\_\_\_

Please return this completed application to S. Rejane Cytacki, Executive Director at Racine Eco-Justice Center, 1733 Michna Road, Racine, Wisconsin, 53402 postmarked no later than **April 23, 2018**, or via email to [youthfarmcorps@ecojusticecenter.org](mailto:youthfarmcorps@ecojusticecenter.org)

*In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire. The Racine Dominican Eco-Justice Center does not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations.*



The Racine Area Youth Farm Corps is a program of the Racine Dominican Eco-Justice Center