



Racine Area Youth Farm Corps
Eco-Justice Center, Inc.
7133 Michna Rd.
Racine, WI 53402
www.ecojusticecenter.org

CREW LEADER INTERNSHIP APPLICATION

The Racine Area Youth Farm Corps is seeking an energetic young adult (ages 20 – 26) to lead a team of area high school students to grow, cook, promote and market healthy food raised on a local farm. Successful candidates will be hard-working team players interested in organic agriculture, healthy food, leadership development and working with youth. The Eco-Justice center looks to carry its environmental stewardship into the future by equipping tomorrow's conservation leaders with the skill necessary to sustain a vibrant local food movement. Be part of cultivating a sustainable local food and farming movement.

Racine Area Youth Farm Corps Crew Leader - Position Details

Who: Adults (ages 20 – 26) who are energetic, reliable, and have a demonstrated interest in sustainable agriculture and working with youth. Applicants must be willing to work outdoors in all conditions and have reliable transportation.

What: Work on the farm to grow, eat and distribute vegetables through farmers' market sales and community donations. Serve as an empowering leader for a crew of 4 youth, ages 16-18. You will also occasionally lead and interact with summer camp youth ages 6-14. Develop leadership skills while working within a collaborative team. You will be growing using sustainable organic practices in the field and in a hoop house: plant, cultivate, harvest, wash/pack along with farmer market setup and sales. Included in farm work is daily animal care and barn yard chores for alpaca, goats, and fowl.

When*: The complete internship includes 12 weeks of paid work hours from April through August, anticipate a total of approximately 480 hours of work. Normal shift begins at 7:30 am and ends by 3:30 pm
Paid on the job training (minimum 2 hour commitment - up to 4 hour sessions) begins in April-May on Tuesday evenings in Grayslake, IL
Youth Farm Corp farm program at Eco-Justice Center spans the summer months of June, July and August where work hours adjust based on farm demands but require availability 5 days per week, minimum 32 hrs/week and up to 40 hrs/week. Flexibility for Saturday farmers market is a plus.
Opportunity for additional hours in September and October based on availability.

* Schedule is subject to change due to farmers markets, Youth Farm Corp events, and celebrations.

Where: Eco-Justice Center, 7133 Michna Road, Racine, WI 53402.

Requirements: Must be able to bend, crouch, and stand for extended periods as farming requires strength and stamina. Ability to lift 50 lbs., work in the soil, handle farm tools, and be outside in all weather conditions. Program preference is given to residents of Racine County or outlying area.

Interested? Return the application, a cover letter, and resume to S. Rejane Cytacki at the above address or via email to youthfarmcorps@ecojusticecenter.org Preference will be given to applicants who can commit for the entire season.

For more information about the Racine Area Youth Farm Corps program:
Contact S. Rejane Cytacki, Executive Director at rejane@ecojusticecenter.org or 262-681-8527
Check out our website www.ecojusticecenter.org

SAVE THIS PAGE FOR YOUR REFERENCE

Please return the attached application to Sister Rejane Cytacki, Eco-Justice Center, 7133 Michna Rd., Racine, WI 53402 no later than **March 27, 2018**, or via email to youthfarmcorps@ecojusticecenter.org
In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire. The Eco-Justice Center does not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations.

APPLICANT INFORMATION – Racine Area Youth Farm Corps Crew Leader:

Full Name: _____

Home Address: _____

City: _____ State: _____ ZIP: _____

Home Telephone: (____) _____ Cell Telephone: (____) _____

Email Address: _____

Current Age: _____ Date of Birth: _____ / _____ / _____
month day year

SCHOOL INFORMATION:

Current School Name: _____ School City/Town: _____

School Telephone: (____) _____ Current Grade Level: _____

PREVIOUS WORK EXPERIENCE:

If no previous work experience, please check here

Name of Employer: _____ Your Position: _____

Employer Address: _____ City: _____ State: _____

Employer Telephone: (____) _____ Name of Supervisor: _____

Beginning of Employment: _____ / _____ End of Employment: _____ / _____

Skills Learned: _____

Name of Employer: _____ Your Position: _____

Employer Address: _____ City: _____ State: _____

Employer Telephone: (____) _____ Name of Supervisor: _____

Beginning of Employment: _____ / _____ End of Employment: _____ / _____

Skills Learned: _____

Name of Employer: _____ Your Position: _____

Employer Address: _____ City: _____ State: _____

Employer Telephone: (____) _____ Name of Supervisor: _____

Beginning of Employment: _____ / _____ End of Employment: _____ / _____

Skills Learned: _____

APPLICATION QUESTIONS – Racine Area Youth Farm Corps Crew Leader:

Responses should be in complete sentences. Please write as completely as you can and try to use all of the space provided. You may attach a separate sheet if you need more room.

1. Why do you want to be a crew leader in the Racine Area Youth Farm Corps? Please indicate any interest you might have in farming, gardening, cooking, and personal/professional development. Also, share what you would like to achieve.
2. Working outside is often wonderful, but also sometimes quite difficult. Are you willing and able to work outside and motivate your team in challenging conditions (high heat, rain, mud, biting bugs, thorny weeds, etc.)? Please share experiences you have with physical labor.
3. What do you anticipate will be your biggest challenge working as a Racine Area Youth Farm Corps crew leader this summer?
4. What do you consider to be your strengths? How will you contribute your strengths during the Racine Area Youth Farm Corps?

REFERENCE INFORMATION – Racine Area Youth Farm Corps Crew Leader:

Please list three adults who know you well such as a teacher, coach, employer, minister, etc. Please do not list members of your family. We will call references listed prior to interviews.

Reference #1:

Name: _____ Telephone: (_____) _____

Title: _____ Organization/School: _____

Address: _____ City: _____ State: _____

Email: _____

How long have you known this person? _____

Reference #2:

Name: _____ Telephone: (_____) _____

Title: _____ Organization/School: _____

Address: _____ City: _____ State: _____

Email: _____

How long have you known this person? _____

Reference #3:

Name: _____ Telephone: (_____) _____

Title: _____ Organization/School: _____

Address: _____ City: _____ State: _____

Email: _____

How long have you known this person? _____