



Racine Area Youth Farm Corps
Racine Dominican Eco-Justice Center
7133 Michna Road
Racine, Wisconsin 53402
www.ecojusticecenter.org

2019 CREW MEMBER APPLICATION

The Racine Area Youth Farm Corps is seeking energetic high school students (age 15 – 19) interested in working in the field of sustainable local food and farming using organic practices. Are you looking for a meaningful summer job? We are hiring a team of area high school students to grow, cook, promote and market healthy food that we will raise on our farm. Successful candidates will be hard-working team players interested in the environment and agriculture who wish to have a positive impact on their community and environment by participating in small-scale farming.

Racine Area Youth Farm Corps Crew Member - Position Details

Who: Youth (ages 15 – 19) who are hard-working team players interested in growing personally and professionally in this youth job skills development program. Applicants must be willing to work outdoors in all conditions, have reliable transportation, and be available to attend an interview.

What: **2 unique paid positions are available: The first is employment over the summer season during school break for a total of 330 hours. The second position is a partnership with the State of Wisconsin Department of Workforce Development YA (Youth Apprentice), employment extends into the school year for a total of 450 hours, and includes school credits.**

*Compensation is \$8.00/hourly rate before taxes, paid bi-weekly. Both positions begin June 10, 2019**.

Job position one: 3 Month Crew Member Work on the farm to grow, eat and distribute vegetables through farmers' market sales and community donations. Develop work experience and agricultural skills while working within a collaborative team. You will be growing using sustainable organic practices in the field and in a hoop house: plant, cultivate, harvest, wash/pack along with farmer market sales. Additional farm work required is animal care and barn yard chores for alpaca, goats, rabbits and fowl.

Job position two: 6 Month Crew Member Inclusive of 3 month base crew responsibilities, this crew member will extend their hours through fall for continued farm work. We sponsor one crew member through The Academies of Racine Youth Apprentice Program in the area of Agriculture, Food, and Natural Resources. The career track primary is the Plants Pathway with additional experience in the Animals Pathway. Youth Apprentice employment is paid for 450 hours total with the work season extending September through November 22, averaging additional 5 hours per week for 11 weeks. This apprentice also works additional 6 hours/week for 11 weeks at area farmers markets and Eco-Justice events. Note that farmers markets can also occur in spring during the month of May.

When: The summer program schedule runs June 10, 2019** through August 30, 2019. Applicants must be able to attend the entire program. Work shift is Monday through Friday 7:30 am – 2:00 pm with one ½ hour unpaid lunch. A program break occurs the week of July 1-5, resulting in an 11-week program. Additional paid hours and some late afternoons will be offered on the schedule for cooking demonstrations, farmers' markets, and Youth Farm Corps events.

**** June start date may be postponed based on Racine Unified adjustment due to inclement weather.**

Where: Eco-Justice Center, 7133 Michna Road, Racine, WI 53402
The Eco-Justice Center is a 15-acre farm supporting educational programming on the environment, and green and healthy living. The Center supports educational programming to inspire people to value healthy food, land, and community through experiences on our farm.

Requirements: Must be able to bend, crouch, and stand for extended periods as farming requires strength and stamina. Ability to lift 50 lbs., work with hands in the soil, handle farm tools, and be outside in all weather conditions considered safe. Program preference is given to residents of Racine County or outlying area who qualify for free and or reduced lunch, and can commit for the entire season.

Interested? Return the application to S. Rejane Cytacki at the above address or via email to youthfarmcorps@ecojusticecenter.org postmarked no later than **April 22, 2019**

For more information about the Racine Area Youth Farm Corps program:

Contact Dawn DeMuyt, Youth Farm Corps Program Manager dawn@ecojusticecenter.org 262-681-8527

or S. Rejane Cytacki, Executive Director at rejane@ecojusticecenter.org 262-681-8527

Check out our social media:

www.ecojusticecenter.org

<https://www.facebook.com/EcoJusticeCenter>

SAVE THIS PAGE FOR YOUR REFERENCE

Please return this completed application to S. Rejane Cytacki, Executive Director at Racine Eco-Justice Center, 7133 Michna Road, Racine, Wisconsin, 53402 postmarked no later than **April 22, 2019**, or via email to youthfarmcorps@ecojusticecenter.org

APPLICANT INFORMATION – Racine Area Youth Farm Corps Crew Member:

Full Name: _____

Home Address: _____

City: _____ State: _____ ZIP: _____

Home Telephone: (_____) _____ Cell Telephone: (_____) _____

Email Address: _____

Current Age: _____ Date of Birth: _____ / _____ / _____
Month Day Year

SCHOOL INFORMATION:

Current School Name: _____ School City/Town: _____

School Telephone: (_____) _____ Current Grade Level: _____

Do you receive free and/or reduced lunch? _____

PREVIOUS WORK EXPERIENCE:

If no previous work experience, please check here

Name of Employer: _____ Your Position: _____

Employer Address: _____ City: _____ State: _____

Employer Telephone: (_____) _____ Name of Supervisor: _____

Beginning of Employment: _____ End of Employment: _____

Skills Learned: _____

PARENT/GUARDIAN INFORMATION:

Parent/Guardian Name: _____

Place of Employment: _____ Work Telephone: (_____) _____

Home Telephone: (_____) _____ Cell Telephone: (_____) _____

Parent/Guardian Email Address: _____

This person is my: Legal Guardian _____ Mother _____ Father _____ Relative: _____

ADDITIONAL ADULT EMERGENCY CONTACT:

Name: _____

Place of Employment: _____ Work Telephone: (_____) _____

Cell Telephone: (_____) _____ Email Address: _____

My relationship to this person is: _____

Please list three adults who know you well such as a teacher, coach, employer, minister, etc. Please do not list members of your family. We will call references listed prior to interviews.

Reference #1:

Name: _____ Telephone: (_____) _____

Title: _____ Organization/School: _____

Address: _____ City: _____ State: _____

Email: _____

How long have you known this person? _____

Reference #2:

Name: _____ Telephone: (_____) _____

Title: _____ Organization/School: _____

Address: _____ City: _____ State: _____

Email: _____

How long have you known this person? _____

Reference #3:

Name: _____ Telephone: (_____) _____

Title: _____ Organization/School: _____

Address: _____ City: _____ State: _____

Email: _____

How long have you known this person? _____

Please return this completed application to S. Rejane Cytacki, Executive Director at Racine Eco-Justice Center, 7133 Michna Road, Racine, Wisconsin, 53402 postmarked no later than **April 22, 2019**, or via email to youthfarmcorps@ecojusticecenter.org

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire. The Racine Dominican Eco-Justice Center does not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations.



The Racine Area Youth Farm Corps is a program of the Racine Dominican Eco-Justice Center