



**Racine Area Youth Farm Corps
2019 CREW MEMBER**

-Job Description-

Timeline: (June 10 – August 30, 2019) 30 hrs/week for 3 month job position

Additional Timeline: (September 1 – November 22, 2019) additional hours for 6 month position

**** June start date may be postponed based on Racine Unified adjustment due to inclement weather.**

Office Location: 7133 Michna Rd., Racine WI 53402

Note: This position will spend the majority of time outside at garden sites on the property

Benefits and Salary: \$8 per hour

To Apply: Send resume to Rejane Cytacki at youthfarmcorps @ecojusticecenter.org by April 22nd, 2019

Reports to: Farm Corps Program Manager, Farm Corps Crew Leader, and Executive Director

General Summary: The Racine Area Youth Farm Corps (RAYFC) Crew Member is responsible for working on the farm to grow, eat and distribute vegetables through farmers' market sales and community donations, assist with animal chores, and learning and teaching how to cook with produce.

Primary Responsibilities:

1. Day-to day responsibilities:
 - a. Farm work includes: plant, cultivate, harvest, wash/pack produce for Eco-Justice Center programs, along with farmer market sales
 - b. Cooking for snack and meal preparation
 - c. Animal care/chores includes: alpaca, goats, rabbits, and fowl, including cleaning out pens
 - d. Farmers Market* support
 - e. RAYFC interaction with summer camp in the garden, cooking demonstrations, and sales of produce to community and farm families
 - f. Cooking demonstrations*
 - g. Field trips* to other farms or food related events

**Transportation may be provided by Eco-Justice Center Staff from our farm location*

Knowledge, Skills and Abilities Required:

1. Interest in organic agriculture, healthy food, and community
2. Willingness to learn and try new foods and organic growing techniques
3. Positive attitude
4. Open-minded to new ideas and problem-solving techniques

Physical and Mental Requirements:

1. Ability to perform physical activities that require considerable use of arms, legs, and moving of the whole body, including the ability to walk significant distances, stand for extended periods, lift moderate weights, and stand and stoop. Ability to maintain body equilibrium to prevent falling from walking, standing or crouching on slippery or erratic surfaces.

2. Ability to work outdoors in varying degrees of temperature
3. Ability to lift 50 pounds
4. Ability to work as a team member: flexibility, openness
5. Ability to be pleasant with others on the job and displaying a cooperative attitude
6. Willingness and ability to do hands-on work, gardening, harvesting, and animal care
7. Patience, perseverance, and good humor

Additional Requirements:

1. Reliable, responsible and dependable in fulfilling obligations
2. 24 hours a week, 7:30 am-2:00 pm Monday-Friday from **June 10th- August 30st
3. Additional hours to work at a farmers' market outside normal work hours
4. Honest and Ethical

Checklist

We will be working in all kinds of weather, so please bring the following to be properly prepared:

- ✓ **Clothing** that is comfortable, allows movement, protects from sun and moisture, and is okay to get dirty! Examples: light weight pants (like khakis) and sleeved T-Shirts. Shorts if appropriate length. No cut off T-Shirts, tank tops, etc. You will be working hard and we do not want you to be scraped, scratched, or sunburned! It is also good practice to tuck pants into socks and use tick repellent while in tick season.
- ✓ **Shoes** that are comfortable and functional, with closed toes. Examples: hiking boots, sturdy gym shoes, and rain boots. Canvas shoes are not recommended (i.e. Chucks or Toms). No sandals or open shoes. Having two pairs of shoes is optimal: one pair for morning animal chores in manure, and one for working in the garden. Having a pair to change into when you go home is also a good option.
- ✓ **Sunscreen** (and sunglasses if preferred). We have some sunscreen just in case but it is good practice to use your own daily. We will provide natural insect and tick repellent.
- ✓ **Water Bottle** filled with water. Dehydration can happen quickly working outside in the summer heat. Make sure you stay hydrated and have water on hand. Water can be refilled.
- ✓ **Lunch and Snacks- You will be provided a schedule for when lunch will be prepared together and provided.** Please bring a bagged lunch and any snacks for other days. We will provide snacks for work breaks. There is no place to buy food at Eco Justice. We recommend non-microwavable meals (Sandwiches, cold pasta, fruit, etc.) as we have limited access to a microwave. No tree nuts or peanuts are permitted in the education center at this time, so please be aware of what you bring for lunch.
Please eat a filling breakfast!!! We work very hard before lunch break and want you to feel full and ready to take on the day!
- ✓ **Hats and Rain Gear** are highly recommended. Sun hats can keep you from overheating, and there is always a chance of rain, so it is best to be prepared.

Things we also have on hand and will provide for your use:

- Work Gloves
- Tools
- Access to Water for Refill