The Racine Dominican Justice Team finds its roots in the Gospel Mission of Jesus. From that central focus grows another circle (Green) in which the Justice Team Leader and the Justice Promoter operate, collaborate and engage (Blue Circle) Sisters, Associates, Mission Partners and all justice-minded people in the work of justice. This work focuses in the areas of Racism, Poverty, Immigration/Migration and the Care of Earth.

The **Justice Team Leader** serves as the administrator whose function is to engage all the active players in synergistic and collaborative education and/or action steps toward the pursuit of justice. Together with the **Justice Promoter**, they will engage and coordinate the prioritization of issues/actions to be taken or studied with the input from a third circle of players. In addition, the Justice Promoter will be the primary contact with other justice promoters and organizations.

This third (Blue) circle consists of the following positions in more or less active roles as the issues and needs vary. These positions are: the Communications Director, Associate Leadership, Racine Dominican Executive Liaison, Dominican Center for Justice Resources, the Liturgy Office, the Promoter of Preaching, Sister Representatives, the Finance/SRI/Mission Fund representative(s). The outer circle (Purple) represents the Racine Dominican Community which encircles all our justice efforts.

The possible justice actions, social media posts, educational opportunities and justice needs will be communicated and coordinated through the Justice Team with all the people listed above interacting and communicating with one another.

The organizational model reflects a collaborative, fluid and creative approach to enlivening our mission **Committed to Truth Compelled to Justice**. The goal of the Justice Team and its work is to promote actions on behalf of justice with as many people as possible within and beyond our community so the mission of Jesus remains visible and active in our world today.